



## **Assabet Valley Collaborative Board of Directors Meeting**

June 12, 2020 -- 9:00 a.m.- 11:00 a.m.

### **MINUTES**

#### **Role Call/Call to order:**

The Assabet Valley Collaborative Board of Directors met on February 28, 2020 via video conference. Jay Cummings, Chair, called the meeting to order at 9:05 a.m.

**Present:** Michael Bergeron, Jeff Zanghi, Jay Cummings, Gregory Martineau, Brooke Clenchy, Gregory Myers, Joseph Sawyer, Amber Bock, Marco Rodrigues, Ernie Houle; **Also Present:** Cathy Cummins, Mark Graziano, Brenda Goodreau, Shannon VanderSwaagh, Ina Williams, Mary Sharma, Kenia Franjul; **Absent:** Mary Jane Rickson, Mary Ellen Brunelle

#### **Minutes of May 22, 2020**

Michael Bergeron motioned to approve the minutes of May 22, 2020. Brooke Clenchy seconded the motion. The Board voted (10-0) to approve the minutes of May 22, 2020.

#### **Executive Director's Report**

Cathy Cummins presented a proposal from AVC's leadership team to "flatten" or equalize administrator compensation and titles. The team presented an overview of the journey the team has taken in advancing a shared leadership model as a step toward cultural proficiency, educational equity, and organizational improvement. Dr. Cummins also requested the Board to vote to approve AVC's application for to DESE's Influence 100 program. If accepted, AVC would select fellows to attend the 2-year program at DESE designed to increase diversity at the senior leadership level across the state. AVC would integrate the activities of the fellows into the work of advancing a shared leadership model.

Dr. Cummins asked the Board to approve pricing for ESY services to reflect the nuances for packaging the services related to COVID-19. Summer programs will remain in remote mode, with some isolated in-person/community services.

#### **Business Manager's Report**

Mark Graziano provided a facilities update and presented the proposed FY21 budget (including the flattening of administrator salaries). Because of continued uncertainty about how the pandemic will impact AVC's enrollment, services, or revenue - the budget presented includes a "frozen" budget - with no new expenditures and with salaries and tuitions frozen at FY20 rates. One exception was the inclusion of a Ed Tech leader in the budget because the needs identified in the Tech Audit indicate this is required and to address the need to pivot between in-person and remote learning for the foreseeable future.

## **Action Items**

- **Vote to approve Shared Leadership proposal**

Amber Bock motioned to approve the Shared Leadership proposal, as a one-year pilot, which include equalizing the FY21 administrator salaries as presented. Gregory Myers seconded the motion. A roll call vote was collected: James Cummings, Amber Bock, Gregory Myers, Ernest Houle, Jeff Zanghi, Marco Rodrigues, Michael Bergeron, Gregory Martineau, Brook Clenchy and Joseph Sawyer voted unanimously (10-0) to approve the Shared Leadership proposal, as a one-year pilot, which include equalizing the FY21 administrator salaries as presented.

- **Vote to approve special FY20 ESY rates**

Amber Bock motioned to approve the FY21 OSA ESY pricing as presented. Joseph Sawyer seconded the motion. A roll call vote was collected: James Cummings, Amber Bock, Gregory Myers, Ernest Houle, Jeff Zanghi, Marco Rodrigues, Michael Bergeron, Gregory Martineau, Brook Clenchy and Joseph Sawyer voted unanimously (10-0) to approve the FY21 OSA ESY pricing as presented.

- **Vote to support Influence 100 Fellows**

Michael Bergeron motioned to support AVC's application for DESE's Influence 100 program. Ernie Houle seconded the motion. A roll call vote was collected: James Cummings, Amber Bock, Gregory Myers, Ernest Houle, Jeff Zanghi, Marco Rodrigues, Michael Bergeron, Gregory Martineau, Brook Clenchy and Joseph Sawyer voted unanimously (10-0) to support AVC's application for DESE's Influence 100 program.

- **Vote to approve FY21 Budget**

Joseph Sawyer motioned to approve the FY21 budget as presented. Gregory Myers seconded the motion. A roll call vote was collected: James Cummings, Amber Bock, Gregory Myers, Ernest Houle, Jeff Zanghi, Marco Rodrigues, Michael Bergeron, Gregory Martineau, Brook Clenchy and Joseph Sawyer voted unanimously (10-0) to approve the FY21 budget as presented.

## **Adjournment**

Amber Bock motioned to adjourn. Gregory Martineau seconded the motion. A roll call vote was collected: James Cummings, Amber Bock, Gregory Myers, Ernest Houle, Jeff Zanghi, Marco Rodrigues, Michael Bergeron, Gregory Martineau, Brook Clenchy and Joseph Sawyer voted unanimously (10-0) to adjourn. The meeting was adjourned at 10:50 a.m.

Respectfully submitted,

Cathy Cummins, Ed.D.  
Executive Director